



Thackley Primary School

Pupil Premium Action Plan

Academic Year 2016-2017

(With Impact Statement September 2016)

<p>Key Priority Provide support to our Pupil Premium children and their families in order to minimise the disadvantage gap of pupils from low income families and support/raise attainment of these pupils</p>	<p>Summary of actions:</p> <ul style="list-style-type: none"> • Implement interventions in all year groups to close the attainment gap between PP children and non PP children • Improve levels of progress for PP children to match non-PP children • Provide quality pastoral care to PP children and their families • Provide a breakfast club for all PP children • Learning Mentor support to improve attendance of PP children • Provide financial support for families through uniform vouchers and payment for trips • Enhance life experiences by providing access to after school clubs and holiday clubs
<p>Details of the main barriers to educational achievement faced by our Pupil Premium children</p>	<ul style="list-style-type: none"> • Low levels of education and educational aspirations amongst families • Low levels of communication and language development and lack of relevant play skills and experiences on entering school • Lack of wider life experiences outside of the home and school • Complex family circumstances leading to poor routines and organisation in the home • Poor social and emotional health and poor nutrition

2016/2017 Action Plan

The government has allocated a specific pupil premium grant to every school. Qualifying students in 2015/2016 resulted in a predicted grant of £81,000 for this academic year. Pupil Premium numbers July 2016 – Nursery-2, Reception-4, Year 1-9, Year 2-8, Year 3-9, Year 4-13, Year 5-8, Year-6 13. Total of 66.
Current FSM – approx 30 chn

Projected expenditure is shown below :

Item	Cost
Learning Mentor	£25,000
Teaching Assistants/HLTA to implement interventions	£33,500
Extra teacher in Year 6	£10,000
Curriculum enrichment, School visits & Residentials for current FSM	£3000
School Uniform	£500
Breakfast Club	£6000
Milk for KS2	£2000
After school clubs and Holiday clubs	£5000
Total	£85,000

Action	By whom	When	Cost implications
<p>Learning Mentor LM to scrutinise attendance data to identify pupils and families who need support to improve their child's attendance.</p>	LM	Daily, weekly and termly	LM salary £25,000

<p>LM to work with identified children to develop social skills, provide support for those with needs such as bereavement, behavioural difficulties etc</p> <p>Staff to make referrals to the LM of any vulnerable children or families who are causing concern or who may need support.</p> <p>LM to work with outside agencies such as Families First, School Nursing Team etc to provide support for any of our families in need</p> <p>LM to report to Governors on attendance</p>	<p>LM</p> <p>Staff & LM</p> <p>LM & outside agencies</p> <p>LM</p>	<p>As required</p> <p>As required</p> <p>Annually</p>	
<p>Teaching Assistants/HLTA</p> <p>To provide support for pupils in the class, in particular FSM children who are vulnerable to falling behind.</p> <p>To deliver interventions as needed to ensure all pupils make good progress.</p> <p>To provide 1:1 support to a PP child</p> <p>To deliver intervention (Success Maker) during school and as an after school intervention for targeted pupils</p> <p>Homework Club for PP children after school</p>	<p>TAs to deliver interventions led by class teacher.</p> <p>Teachers to track PP children in assessment data and target interventions</p> <p>SLT to ensure focus on PP children through pupil progress meetings and monitoring.</p>	<p>Ongoing</p> <p>Half termly</p> <p>Pupil Progress meetings every half term</p>	<p>Contribution to TAs wage £33,500</p>
<p>Extra teacher in Y6</p> <p>To provide a third teacher in Year 6 to provide targeted support for pupils in the class, in particular FSM children who are vulnerable to falling behind as well as providing extra challenge to high performing pupils</p>	<p>AHT</p>	<p>Every morning, all year</p>	<p>Contribution to AHT wage £10,000</p>
<p>Curriculum Enrichment, School Visits & Residential for current FSM</p> <p>Current FSM children to be provided with curriculum enrichment activities; school will ask for a donation for trips, however, all children will participate</p> <p>Current FSM children to have residential paid for in Y4, 5 and 6</p> <p>Enrichment activities are planned in school and out of school to allow all children to engage fully in the curriculum. Support will be provided for any family unable to manage payments of these activities</p>	<p>All year groups will organise at least one visit and an enrichment experience</p> <p>Year 4, 5, and 6 to provide a residential</p>	<p>Ongoing</p>	<p>Whitby £300</p> <p>London £1000</p> <p>Robinwood £700</p> <p>Other £1000</p>
<p>School Uniform</p> <p>All FSM children to be provided with uniform vouchers to ensure they wear the Thackley uniform and PE uniform</p>	<p>Admin staff</p>	<p>September</p>	<p>£500</p>
<p>Breakfast Club</p> <p>Breakfast Club available daily before school for PP and vulnerable pupils to ensure children receive breakfast, a calm start to the day and are in school ready to learn when lessons start</p>	<p>LM, plus HLTA and TA</p>	<p>Daily</p>	<p>£6000</p>
<p>Milk for KS2</p> <p>Milk is provided for all pupils in school. This is government funded for KS1 pupils. School pay for all of KS2 PP pupils</p>	<p>Admin staff</p>	<p>Termly</p>	<p>£2000</p>
<p>After School Clubs and Holiday Clubs</p> <p>Extra-curricular activities provide opportunities for enriching life experiences and to develop confidence, self-esteem and friendships for vulnerable pupils. Places on After</p>	<p>Club Coordinator (AHT)</p>	<p>Half termly as club spaces are allocated</p>	<p>£5000</p>

School clubs and Holiday clubs are to be offered to current FSM children and school will cover the costs.			
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Impact Summary of 2015-2016

<p>Our key priority for 2015/2016 was developing our provision in order to support and narrow the disadvantage gap of students in low income families, whilst supporting and raising attainment. Many initiatives in school have been introduced to raise the achievement of disadvantaged pupils to ensure the gap has narrowed in school.</p> <p>Successful initiatives throughout 2015-2016 include:</p>		
Learning Mentor	Worked closely with PP and vulnerable pupils and their families to provide support and links to outside agencies. Monitors attendance and impacts positively on persistent absences by working with the families to overcome barriers to getting their child to school. Provides support in school to pupils in terms of bereavement support, behavioural problems, self-esteem, confidence, child protection, friendship issues, social skills etc	£24,762
Teaching Assistants/HLTA/NN to implement interventions	Expanded our team of Teaching Assistants to ensure all classes had a TA. They were able to deliver pastoral support to any vulnerable pupils on a daily basis. They also delivered interventions and small group support for those pupils who required extra help.	£33479.95
Curriculum enrichment, School visits & Residential for current FSM	The decision was taken last year to no longer cover the cost of trips for all PP children. School did however support families who approached us for help.	£218
School Uniform	Uniform vouchers are provided for PP families who request them.	£480
Breakfast Club	Offered to all PP children and vulnerable children. Attended by 51% of PP children on a regular basis. This is an increase on last year's 40%. This provides pupils with a healthy breakfast before school as well as positively impacting on pupil's punctuality and attendance. The Learning Mentor uses this time to make contact with each PP child who attends and provides a quiet opportunity to talk to parents. This Summer we invested in a new kitchen for the Breakfast Club so we could offer a warm, cooked breakfast.	£16,243.80
Milk for KS2	EY and KS1 children all receive free milk. School covered the cost of any KS2 PP children who wanted to have milk	£1935
After school clubs and Holiday clubs	PP children were given priority when allocating places on any of our after school clubs. School covered the cost of these clubs for PP children. Places at clubs run during the school holidays were also offered to our PP families. This really benefited the families and the children.	£3938
Total spent		£81,056.75
Pupil Premium Grant 2015-2016		£81,044.75

These initiatives have led to the following improvements in outcomes for disadvantaged pupils:

Year 1 Phonics Screening Check	
Non PP who met standard	100% (29/29)
PP who met standard	83% (5/6)

The school data shows that there is no gap between Pupil Premium pupils and no Pupil Premium children. Only 1 child did not pass and this was largely due to him not attending a school during the Reception year so was behind in his education. Children in Year 1 benefited greatly from small group intervention with the implementation of Rapid Phonics programme ensuring that all pupils made rapid progress, even the child who did not meet the standard.

End of KS1 Outcomes - Year 2								
	Maths		Reading		Writing		Combined	
	Met standard	National	Met standard	Met standard	National	National	Met standard	National
All chn (60 chn)	75%	73%	73%	74%	60%	66%	50%	60%
PP chn (7 chn)	57%	77%	29%	78%	29%	70%	14%	

End of KS2 Outcomes – Year 6										
	Maths		Reading		Writing		GPS		Combined	
	Met standard	National	Met standard	National	Met standard	National	Met standard	National	Met standard	National
All chn (46 chn)	63%	70%	70%	66%	70%	74%	70%	72%	46%	53%
PP chn (12 chn)	33%	75%	42%	71%	25%	79%	50%	78%	17%	60%